

1. Purpose

Information is a core driver of Coloplast's ability to deliver on our mission of making life easier for people with intimate healthcare needs as well as exercising our ambition of being the best performing medical device company.

Coloplast is committed to our mission of making life easier for people with intimate healthcare needs. Coloplast is known for being a highly ethical company and we have earned that reputation through our commitment to conduct business with respect, uncompromising integrity and in accordance with the highest ethical standards.

This Position Statement reflects the Coloplast Group's commitment to safeguard and utilize information with the highest integrity in all its operations across the world.

2. Objective

The objective of this Position Statement is to set out our responsibilities in ensuring that Coloplast's business practices are compliant with our commitments to Information Security as well as applicable Coloplast policies under the Information Security Management System.

3. Scope

This Position Statement applies to all directors, officers, managers, employees, and contract workers employed within the Coloplast Group as well as third parties acting on behalf of Coloplast whether directly or indirectly.

Where Coloplast holds minority investments, Coloplast will use commercially reasonable efforts to ensure that the principles in this Position Statement also apply to any company that Coloplast invests in.

4. Principles

Coloplast's focus on sustainable innovation and growth requires us to operate in a dynamic information risk environment. It is therefore essential that we maintain proper controls to ensure our environment is protected from external and internal threats, unauthorized and illegal usage, as well as breach of confidentiality or loss of data. At the same time, we strive to take a risk-based approach to the imposition of information security controls while considering simplicity and efficiency for authorized users.

Standardized, scalable and secure IT solutions, behavioral-based awareness training, and business guidelines and processes that facilitate efficient sharing, protection and preservation of data will together safeguard Coloplast's ability to operate—ensuring business continuity through a continuously evolving information security management system.

Based on our position, Coloplast is committed to:

- Continual improvement of the management system and performance of information security
- Fulfilling our compliance obligations with legal and regulatory requirements for data security, cybersecurity, and AI; to include relevant data privacy compliance requirements
- Protecting personal data that has been entrusted to Coloplast
- Maintaining global policies and procedures supported by technical solutions and user training to ensure secure behavior from all authorized users
- Actively identifying, treating, and reporting information security risks to include from third parties
- Evaluating and monitoring information security and privacy requirements with suppliers and partners
- Performing privacy and AI risk assessments of applicable IT systems
- Ensuring the security of data originating from Coloplast internet-connected or data-collecting consumer products
- Annual update to the audit committee with key information security initiatives

5. Governance

In the event of any discrepancies between the English version of this Position Statement and a translated version, the English version shall prevail.

6. References

- Coloplast BEST Code of Conduct

7. Position Statement Ownership and Revision

The overall responsibility for this Position Statement resides with the Group CFO. The operational responsibility lies in Global Information Security.

This Position Statement must be reviewed on an annual basis and may be amended at any time.

This Position Statement, including revisions to the Position Statement, must be approved by the Executive Leadership Team.

Definitions and Abbreviations

Coloplast Group ("Coloplast"): means Coloplast A/S, including its direct and indirect subsidiaries and affiliates.